

The Secrets of Effective Teams

I. What does it take for a group of people to combine their talents, creativity and resources to make a huge impact?

1. **A Clear Mission/Vision:** A group of people need to have a clear, focused end goal describing what they want to accomplish together (mission) and what things will look like when they succeed. (vision)
2. **Shared Core Values:** Passionate, shared convictions about the things they agree that are worth paying a price to attain, accomplish, establish or protect.
3. **A Team Philosophy:** An agreement on methods to be used in concert to not inadvertently work against each other.

II. Jesus' Mission was to reestablish the Kingdom of God on Earth

Jesus went throughout Galilee, teaching in their synagogues, preaching the good news of the kingdom. Matthew 4:23a (NIV)

An interesting parameter Jesus placed on His mission:

He answered, "I was sent only to the lost sheep of Israel."
Matthew 15:24 (NIV)

III. Jesus' Vision of the Kingdom is stated in Luke 4:16-19

Jesus went to Nazareth, where he had been brought up, and on the Sabbath day he went into the synagogue, as was his custom. And he stood up to read. The scroll of the prophet Isaiah was handed to him. Unrolling it, he found the place where it is written: "The Spirit of the Lord is on me, because he has anointed me to preach good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to release the oppressed, to proclaim the year of the Lord's favor."

The Harbor's Mission/Vision...**WHAT** we're called to do

The Harbor is a safe place of protection and provision where people can find wholeness, balance and destiny in Jesus Christ.

IV. Jesus' Values (A partial list)

1. To do His Father's will. "I only do what I see my Father doing."
2. Love for lost people: "*I came to seek and save the lost.*"
3. To destroy the works of the Devil
4. To fulfill all the Prophets had said in God's Word

V. Some of The Harbor's key Values...**WHY** we do what we do

I belong to God. Serving Him is now my life's purpose
The church of Christ is a safe place for all people
We center our decisions on those not yet present
All of us are called to be ministers of the Kingdom
God's scripture is our standard for discerning truth
We minister in areas consistent with God's gifts
We are all called to take responsibility for our own growth
Our children are part of Christ's church
We are all called to be "naturally supernatural"
Change is normal, necessary and expected.

VI. Jesus' had a philosophy (plan) for ministry

The Lord appointed seventy others, and sent them in pairs ahead of Him to every city and place where He Himself was going to come. "Go; behold, I send you out as lambs in the midst of wolves. "Carry no money belt, no bag, no shoes; and greet no one on the way. "Whatever house you enter, first say, 'Peace be to this house.' "If a man of peace is there, your peace will rest on him; but if not, it will return to you. "Stay in that house, eating and drinking what they give you; for the laborer is worthy of his wages. Do not keep moving from house to house. "Whatever city you enter and they receive you, eat what is set before you; and heal those in it who are sick, and say to them, 'The kingdom of God has come near to you
Luke 10:1 & 3-9 (NASB)

VII. Three key Philosophies of The Harbor...**HOW** we do ministry

1. We practice relational evangelism (People care what you know until they know that you care!)
2. We involve ourselves in committed community for mutual care and growth. (We dig our wells before we're thirsty!)
3. Prayer is essential & foundational...(Pray first, pray often!)